

HUNTINGDONSHIRE DISTRICT COUNCIL

Title/Subject Matter: Pay Negotiation Process

Meeting/Date: Employment Committee – 13 February 2019

Executive Portfolio: Councillor Darren Tysoe, Executive Councillor for Digital and Customer

Report by: Clive Mason

Executive Summary:

This report sets out the annual process by which the Cost of Living Allowance is agreed at the Council through a Pay Negotiation Process.

The report also sets out the expectations of Staff Council and Managers and includes a set timetable of events for this process (outlined on page 2) to allow the pay increase (where applicable) to be implemented in a more timely manner.

Staff Council has been consulted on the process and we are awaiting a response.

Recommendation(s):

The Committee is recommended to consider and comment on the report.

Contact Officer: **CLIVE MASON, HEAD OF RESOURCES**
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